



MINUTES OF THE ANNUAL GENERAL MEETING OF 29 JUNE 2021

Date of the Meeting: 29 June 2021
Time: 10:00 am - 12:00 pm
Place: Virtual Assembly by zoom
Recording is available

Chair: Lars MODIE (CEPIC vice president)

The Full/Voting Members present are as follows, taking into account the changes in membership status or departure listed below.

AEAPAF (Spain) Sergi GRIÑO
BLF (Sweden) Paul VESTERGREN
SAB (Switzerland) Stefan WERDER
SNAPIG (France) Gilles TAQUET

- BVPA (Germany) left CEPIC on 31.12.2021.
The letter of resignation is part of the documents distributed before the General Assembly
- BAPLA (UK) has only an "associate member" status following the departure of Great Britain from the European Union
- FNAPPI, SAPHIR and PAJ (France) only wish to have associate membership and therefore do not participate in the vote on the resolutions.

Other participants:
The list of registered participants is attached to these minutes.

The General Assembly was introduced by Vice President Lars MODIE. He excuses the outgoing President Alfonso GUTIERREZ.

RESOLUTIONS TAKEN AT THE GENERAL ASSEMBLY 2021

On this day the General Assembly, virtually assembled,
approved the following resolutions:

1. Meeting procedure - Ratification of the emergency meeting

Lars MODIE reminded the meeting that due to the special circumstances of the health crisis and its consequences on CEPIC, the General Assembly was convened as an emergency meeting. The invitation was only sent two weeks before the date, whereas the statutes foresee two months, and the necessary documents 24 hours before. It is necessary that the full members present ratify this procedure.

Sylvie FODOR reminded the meeting that this ratification decision must be taken unanimously.

Following the Brexit and the change in status of BAPLA, which has become a simple associate member and no longer a full member, as well as the departure of BVPA at the end of 2020, the full members with voting rights are:

AEAPAF (Spain) Sergi GRIÑO
BLF (Sweden) Paul VESTERGREN



SNAPIG (France) Gilles TAQUET

SAB is also entitled to vote following the agreement on their status within CEPIC.
SAB (Switzerland) Stefan WERDER

The number of votes needed is therefore 4.

Voting is done online anonymously.

Result:

4 votes in favour, including Switzerland - Unanimous result.

2. Finances: Annual closing of 2020 and forecast 2021 of CEPIC

Sylvie FODOR presented the annual closing accounts for 2020. She specified that:

- CEPIC has not had an treasurer for the last two years - there is a "financial commission" but no treasurer
- the accounts presented at the GA are not final and will have to be finalised by the treasurer elected today.

The presentation of the annual accounts is preceded by a presentation:

1. The activity of the CEPIC Congress
2. A presentation of the evolution of the finances of the previous 5 years

The presentation shows that CEPIC's turnover has remained stable, with a slight increase over the 5 years (the tables are included in the Powerpoint presentation given at the AGM), despite the difficult context of the photo industry and a decrease in the number of participants at the CEPIC Congress. CEPIC's reserves have steadily increased.

The decrease in participation in the CEPIC Congress was compensated by the increase in sponsorship income.

The year 2020 was marked by the absence of a Congress and therefore a drop of about 85% in income.

Costs were also significantly reduced in 2020, by about 40%:

- general operating costs,
- travel costs outside the Congress,
- salary savings through short-time working,
- Congress-related costs are zero.

The only costs that have increased are those of the various accountants and lawyers. The change of statutes of CEPIC, in particular, incurred considerable costs totalling 12,310, - € (at the time of the General Assembly and taking into account the costs incurred in 2021 as well).

The year closes with a loss of -- 85.486,67 €.

In 2020 and 2021 the CEPIC is living on reserves accumulated over the last ten years.

Sylvie FODOR then presented the liquidity plan for the year 2021. It shows that if:

- Salary costs remain contained in the current way (technical unemployment + change to three days a week);
 - Congress 2020 delegates do not ask for the reimbursement of their entrance ticket
 - CEPIC members with shares in its capital do not withdraw them...
- ...there will be about 130.000 € left on the bank account.



On this subject, Sylvie FODOR presents the state of the shares of the full members in the capital of CEPIC. She pointed out that this has never been done in previous years, as profits are always transferred and losses charged to the reserves..

Question from participants:

One of the full member associations has not paid its membership fee for three years - what does CEPIC intend to do about this?

Sylvie FODOR replied that, according to the information at her disposal, the said association had the necessary funds in its bank account to pay its dues. She hoped that the arrival and intervention of a new treasurer will enable the situation to be put in order.

Sylvie FODOR presented the provisional annual accounts for voting.

The liquidity plan and the share table are not part of the resolution submitted to the vote.

The full members with voting rights are:

AEAPAF (Spain) Sergi GRINO

BLF (Sweden) Paul VESTERGREN

SNAPIG (France) Gilles TAQUET

SAB is also entitled to vote following the agreement on their status within CEPIC.

SAB (Switzerland) Stefan WERDER

Voting is anonymous and takes place online.

Result :

4 votes in favour - Unanimous result.

3. Presentation of the lobbying activity report in Brussels

Sylvie FODOR presents the lobbying actions in Brussels of CEPIC in 2020. She specifies that the Corona year and the crisis of the Congress did not stop these actions. Meetings took place per zoom and consultations were online.

These activities are included in the Activity Report.

Lars MODIE thanks for the presentation, indicating that these activities are very important for the members.

4. Election of the new Board of Directors

Context of the election of a new Board

This election will allow the CEPIC to be registered in Belgium in Brussels in the new I.S.B.L. structure: the Board of Directors will be considered as a founding board.

The new statutes were prepared in a working group and unanimously accepted by the CEPIC members.

The working group comprised :

Stephan PLOGHAUS (BVPA)

Paul SEHEULT (BAPLA)

Véronique MARTINGAY - replaced by Gilles TAQUET (SNAPIG)

Paul VESTERGREN (BLF)

Sergi GRINO (AEAPAF)

Marisol MUNIZ said that the same people should be represented on the two boards of both associations



to ensure that things run smoothly.

Sylvie FODOR clarified that in order to respect the formalities and because the UK can no longer provide full members to the Board, SNAPIG has accepted Christina VAUGHAN as an honorary member of SNAPIG.

Formally, the new CEPIC Board is elected for the two-year term 2019-2021. In practice this Board will be an intermediate Board which will be subject to a new election during the transition from E.E.I.G. to I.S.B.L.

Form of the election

The voting procedure is based on the current statutes. The elections were carried out through an anonymous online zoom survey. Carlos VICENTE was in charge of implementing the survey and making the results public. The results are available in the CEPIC Zoom account.

The elections are held anonymously. In accordance with the election procedures, the officers and committee members are elected by a simple majority.

Voting Association Representatives

AEAPAF (Spain) Sergi GRIÑO
 BLF (Sweden) Paul VESTERGREN
 SNAPIG (France) Gilles TAQUET

SAB is also entitled to vote following the agreement on their status within CEPIC.
 SAB (Switzerland) Stefan Werder

Voting ballot:

CANDIDATES

Nominations to the CEPIC Committee for the period 2021-2023
 (status 28th June 2020)

Association	Nominated Candidat	Office
UK/ France	Christina Vaughan (imagesource)	President
BLF Sweden	Lars Modie (TT Newsagency TT Picture Agency)	Vice President o
SAB Switzerland	Stephan Werder (Dukas + Prisma by Dukas)	Treasurer
SNAPIG France	Gilles Taquet (photononstop France)	General Member
AEAPAF Spain	Sergi Griño (Album)	General Member

Presentation of the candidates

The candidate for president, Christina VAUGHAN, sent a video in which she presents herself and her action plan:

- Securing CEPIC's financial situation - not just recovery but growth through innovation.
- Complete the transition from CEPIC E.E.I.G. to CEPIC I.S.B.L.
- Building a community in the visual communication industry



Each candidate then briefly introduced himself/herself.

Following the presentations of the candidates, the voting takes place.

Results

- Christina VAUGHAN was elected unanimously (4 votes including Switzerland)
- Lars MODIE was elected unanimously (4 votes including Switzerland)
- Stephan WERDER was elected unanimously (4 votes including Switzerland)
- Gilles TAQUET was elected unanimously (4 votes including Switzerland)
- Sergi GRINO was elected unanimously (4 votes including Switzerland)

Following the vote of the General Assembly, 'Christina VAUGHAN replaces Alfonso GUTIERREZ as President-Manager of CEPIC by unanimous vote.

THE END – Drafted Sylvie FODOR
09.07.2021

Signature: Christina VAUGHAN (president)

PARTICIPATION LIST (ZOOM)

Isabelle Doran, BAPLA	isabelledoran@hotmail.com	Jun 29, 2021 10:30 AM	
<input type="checkbox"/>	Matthieu Baudeau - UPP	m.baudeau@gmail.com	Jun 29, 2021 10:20 AM
<input type="checkbox"/>	Paul Vestergren	paul@blf.se	Jun 29, 2021 10:02 AM
<input type="checkbox"/>	Marisol Muñiz	marisol@agefotostock.com	Jun 29, 2021 09:39 AM
<input type="checkbox"/>	Gilles TAQUET	g.taquet@photononstop.com	Jun 29, 2021 09:27

			AM
<input type="checkbox"/>	Lars Modie	lars.modie@tt.se	Jun 29, 2021 08:45 AM
<input type="checkbox"/>	Andrea Stern	andrea@andreastern.co.uk	Jun 28, 2021 11:47 PM
<input type="checkbox"/>	Ursula Baumann	ursula.baumann@sab-photo.ch	Jun 28, 2021 05:40 PM
<input type="checkbox"/>	John Balean	johnb@topfoto.co.uk	Jun 28, 2021 03:56 PM
<input type="checkbox"/>	Philippe Francois	pfr@belga.be	Jun 28, 2021 03:50 PM
Christophe RALITE	christophe.ralite@pixways.com	Jun 28, 2021 03:43 PM	
<input type="checkbox"/>	Carlos Vicente	c.vicente@ceplic.org	Jun 28, 2021 02:07 PM
<input type="checkbox"/>	Paul Seheult	pauls@picsel.org.uk	Jun 25, 2021 03:56 PM
<input type="checkbox"/>	Serban Enache	serban@dreamstime.com	Jun 24, 2021 01:17 PM
<input type="checkbox"/>	Matthew Pope	mpope@universalimagesgroup.com	Jun 18, 2021 05:24 PM
<input type="checkbox"/>	Isabelle Doran	isabelle@bapla.org.uk	Jun 18, 2021 01:17 PM
<input type="checkbox"/>	Stéphanie de Roquefeuil	juridique@upp.photo	Jun 17, 2021 09:09



			AM
<input type="checkbox"/>	Mete Zihnioglu	fnappi@wanadoo.fr	Jun 16, 2021 02:00 PM
<input type="checkbox"/>	Sergi Griño	sergi@album-online.com	Jun 16, 2021 12:00 PM
<input type="checkbox"/>	Dirk Hendrickx	dirk.hendrickx@gmx.net	Jun 16, 2021 08:54 AM
Stephan Werder	stephan@dukas.ch	Jun 16, 2021 08:26 AM	
<input type="checkbox"/>	Francesco Saverio Picciani	f.picciani@momapix.com	Jun 16, 2021 08:20 AM